taking pride in who we are and what we do

2020 annual report

LGBT COMMUNITY CENTER
GREATER CLEVELAND
Our vision is to ensure the LGBTQ+ community is embraced and celebrated as an integral part of the thriving Northeast Ohio region.

Our mission is to enrich the lives of the diverse LGBTQ+ community through advocacy, support, education, and celebration.
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letter from the executive director
2020 will forever be engraved in the hearts and minds of people around the globe. While each of us individually had unique experiences, collectively we learned lessons that will shape our lives forever. As I reflect on the past year, I’m immensely grateful for those lessons and cannot help feeling a sense of joy and relief that The Center has what it takes to sustain and build our community even amid crisis and change.

The challenges The Center experienced amidst a global pandemic, including an extended shutdown of our building, highlighted a heightened effort to keep our staff, volunteers, and community safe as we strove to flatten the curve. The isolation and social-economic disadvantages many faced during this pandemic were not new to the LGBTQ+ community in Northeast Ohio, but they certainly were amplified. This only strengthened our team’s resolve to ensure our community remained united through this difficult time.

For 45 years, we have carried around our mission to support, advocate, educate and celebrate our community like a shield. In 2020, that shield meant grocery deliveries for those without meals, tablets and hotspots for those experiencing isolation or digital redlining, and advocacy for individuals slain unjustly for being their true authentic selves.

At the start of a new decade, 2020 served as a transitional and transformational year for The Center. Now, in our very own 15,000 square foot building, our work is growing, our reach is expanding, and we remain confident that with your help, our work will remain impactful. We were tested and tried but moreover, strengthened by each other’s expertise, strategic thinking, and reliance as we remember that we are the very people we serve.

I could not be more proud to serve in leadership at The LGBT Community Center of Greater Cleveland and to work with an incredibly dedicated, creative, and hardworking group of individuals. We are stronger than we’ve ever been and wouldn’t be here without people like you.

As you flip through the pages of this report, you’ll find The Center was able to seamlessly pivot to programming and services that met the needs of our community while keeping everyone safe - but this was no easy feat. Serving all our LGBTQ+ community members and allies throughout the Greater Cleveland area, I know we could not have done this without the fiercely dedicated leadership of our board, the steadfast work of staff, and loyal support of volunteers. I also am humbled by the kindness of those who continue to open their heart and support this institution through their generous philanthropic efforts.

If you are reading this, that means you’re curious about the work of The Center. I hope after each page, you are proud of the work we’ve accomplished and moved to continue supporting that work.

Through all these new challenges and experiences, I found a silver lining in the work we accomplished together and I look forward to another year of strong leadership, community, and friendship here at The Center.

With Pride,

Phyllis “Seven” Harris
Executive Director of the LGBT Community Center of Greater Cleveland
letter from
the board
president
The fortitude, adaptability, and good-spirit shown by the Staff and supporters of the Center during this challenging year have reminded me that we in the LGBTQ+ community come from a resilient ancestry of our chosen family. This is, after all, not the first pandemic through which we have navigated to safer waters.

As the impact of COVID-19 became clear, we recognized that delivering our mission is more critical now than ever before. With that in mind, we successfully transitioned to a virtual model of connecting with the people who rely on our services most. Acknowledging that home is not always an affirming place, we created safe spaces online for queer youth to interact. Understanding that our elders have experienced both isolation and stigma from the traditional networks of support we rely on in trying times, we ensured that they had food delivered, access to senior-focused programming, and even a kind ear to listen to their experiences. We also found a way to safely celebrate, presenting Pride in the CLE in a beautifully produced virtual form, and introduced Cleveland’s first-ever Pride Ride (returning in 2021). As PPE became more available, we’ve returned to the Center in-person to welcome our beautiful, vibrant community and to provide a refuge for those in crisis.

The pandemic also necessitated that we adapt to financial changes. We worked with our financial partners to secure government disaster funding, which was fully forgiven. Many of our grant funders with whom we have well-established relationships released restrictions on their awards so that we could use the resources when and where they were needed most. We know that we are stewards not only of the Center’s legacy of service but also of the generous gifts our community contributes. We implemented internal measures to reduce our spending and reallocate the resources we already have. But we also invested in appropriate areas, like our exciting new virtual training platform that will allow us to deliver impactful instruction to organizations near and far. Through careful oversight, prudent spending, and community support, we ended the year in a financial position to confidentially enter 2021.

On behalf of the entire Board of Directors, we thank you for the love, grace, and unbelievable support you have shown us as we continue to show up for the region’s LGBTQ+ community.

With Gratitude,

Justin Gould
President • Board of Directors
the movement speaks
advocating change by giving voice to all

Black Trans-Lives Matter March & Trans Incarceration Advocacy

In addition to offering life-saving health and human service programming, The Center and its Trans Wellness program also engage in community activism for a more equitable future. For instance, Center staff and volunteers partook in a June 21, 2020 march in Columbus to assert that Black lives, including Black trans lives, matter. Likewise, The Center joined an intersectional coalition of area nonprofits that collectively spoke out after the death of Lea Rayshon Daye following her death in an all-male unit in the Cuyahoga County Jail. These and many other acts of advocacy represent the tireless efforts of The Center’s culture of professional activism and servant leadership.

Queer Out The Vote and Census Organizing

In the Fall of 2020, a collaborative effort between The LGBT Community Center of Greater Cleveland, Planned Parenthood Advocates of Ohio, and the Ohio Center for Sex Education encouraged community members and neighborhood allies to confirm their voter registration and voting plans for election day 2020. Center program participants from QYou & SAGE, Center volunteers, and the OCSE’s Peer Educators stood on Detroit Avenue between W.65th and Lake Avenue asking residents and visitors of the Gordon Square Arts District if they were registered to vote, what their voting plans were, and if they could assist with registering to vote.

Those who were not registered were able to register online via their smartphones, at the David Bohnett Cyber Center, or on paper in the Center’s lounge.

Legal Referrals

In 2020, the Center teamed with our partners at Equality Ohio to ensure that LGBTQ+ individuals who may be encountering housing insecurity due to eviction, and/or rent non-payment were able to get the legal assistance they need. This critical partnership has helped and continues to benefit our organization by giving us a critical resource to refer our community members to in their time of need.

In March 2020, The Center Staff came together at the start of the quarantine in conjunction with community partners at Colors+ to support transgender and gender-expansive youth and educate our public on the importance of respecting a child’s identity.
In 2020, studies reported that the LGBTQ+ population were more vulnerable to the COVID-19 virus due to health and environmental factors such as immunocompromising conditions like HIV/AIDS, lack of family support, lack of healthcare, asthma and smoking, and heightened risks for poverty, homelessness, and employment in hard-hit industries. To combat the ongoing hurdles individuals faced during the pandemic, our programs and services stepped up to the challenge of providing vital support, navigating the LGBTQ+ community through one of the most challenging times in recent memory.

**Queer Youth Initiative**

The Queer Youth Initiative (QYou) is a safe and affirming place for LGBTQ+ youth ages 11-20. QYou encapsulates all aspects of LGBTQ+ development by prioritizing the celebration of identities while providing an educational platform and methods for youth to find confidence and a voice of their own.

**QYOU Highlights:**

- High attendance rates differed during opposite points of the years when comparing FY2019 & FY2020. In 2019, attendance was highest in the summer months; in 2020, attendance was highest in the winter months. One possible link to this could be the relationship between the isolation of the pandemic and the inability to go outdoors in the winter, driving more youth to the Virtual Drop-IN!
- The age range of participants also differed in FY2020, with more youth between the ages of 11-13 participating in programming.
- Social media presence increased in FY2020, both in terms of number of platforms and number of posts/engagements. In FY2019, the program used only Facebook and Instagram. In FY2020, the program used Facebook, Instagram, Tik Tok, YouTube, and Discord. On Instagram, QYou made 175 posts and has 236 followers.

• There was a drop in total participants from FY2019 by 68, due to the inability to hold in-person programming
• There was a gain of 53 participants in virtual programming, yielding 672 visits over 115 sessions
• Social emotional learning skills were tracked in FY2020 and totaled 1,066 responses to prompts that emphasized either self-awareness, self-management, social awareness, relationship skills, or responsible decision-making.
SAGE Cleveland

LGBTQ+ seniors are an integral part of the community. Celebrating their ethnic, racial, and gender diversity, SAGE gathers to create a safe and nurturing environment for those who are 50 years of age and older. To fight against the isolation, fear, and hunger that many LGBTQ+ elders feel during self-isolation, The Center is providing wellness check-ins via Virtual Friendly Visitors Program, nutritious meals for pickup or drop off, safe transportation, connection to telehealth and virtual/tele-mental health services, distribution of safe sex kits/HIV prevention materials and PrEP co-pay cards.

SAGE Highlights:

• A core group of 30 people attended in-person programming at The Center, with another 39 folks whom we contact on a regular basis for check-ins. Our SAGE Facebook page currently reports approximately 275 members.

• The program experienced expansion in 2020 through its partnership with the National Alliance on Mental Illness (NAMI) as well as working with local kitchens, restaurants, and supermarkets to provide daily boxed lunches and fresh groceries to those in need. These proved to be a critical service to many participants of the SAGE program throughout the year.

• Additional services included Tai Chi, Yoga, Meditation, Coffee and Conversations

• With a generous donation of tech gear from the National Council of Jewish Women Cleveland, SAGE closed the digital divide in providing members of the program with tablets and internet hotspots to help folx remain connected while adhering to public safety guidelines. In all, 117 individuals were engaged via social media throughout the year.

• The age range of participants in 2020 varied from 50-84

Trans Wellness

Trans and gender nonconforming persons were especially vulnerable during the COVID-19 outbreak. They are more likely to food insecure and/or reside in food deserts, to live in or near poverty, to face nonacceptance and/or discrimination, to be housing insecure or homeless, and to suffer from co-morbidities that make COVID-19 more lethal.

Trans Wellness Highlights

• In 2020, the Center focused on street outreach to conduct wellness checks, distribution of hygiene kits, safe sex materials, PrEP co-pay cards, transportation, and food drop-offs/pick-ups.

• Assisted with benefits sign-up and systems navigation (SNAP, Medicaid, housing applications, making doctor appointments etc.), name changes on birth certificates and/or IDs, and connection to telehealth and virtual/tele-mental health services, other healthcare services through active referral.

• On average this program served at least 35+ unique trans/gender nonconforming individuals each month.
learning the letters
The LGBT Community Center's Education and Advocacy Program endured a transformative year. Prior to 2020, all trainings were offered in-person with no online or virtual options available. When the pandemic hit the Center was faced with a new reality, one that the organization had discussed in passing but not fully prepared for. Center staff were effectively forced to innovate new ways that trainings were developed and delivered.

Taking into account the social changes that were also taking place, the early months of 2020 were spent redeveloping training materials and presentations to add a greater understanding of intersectionality and added additional information about ways to be equitable to marginalized communities.

These presentations were also reworked to optimize them for virtual delivery, something that the Center had never done before. This new delivery allowed the trainings to continue to be accessible and in some instances, allowed the sessions to be even more accessible to folks. The Center team quickly recognized this as an opportunity to pivot the program even further and develop an online Learning Institute.

The Center will soon be launching its brand new online site called “The Learning Institute at the LGBT Community Center of Greater Cleveland.” Here organizations and companies will have the ability to access pre-recorded, self-paced learning modules that will allow them access to official Center trainings at their convenience. This new resource will also allow for live, interactive sessions within a new virtual “classroom” so that participants can follow up and ask questions.

This new Learning Institute, along with the current virtual and in-person sessions allows the Center greater reach and more ways to provide dynamic trainings. There are additional ways that the program will be able to continue to expand with this new learning institute. Virtual conferences, “Quick Tip” resource videos, live podcasting and more can be developed over time to further expand the program.

2020 was a year filled with great obstacles. For the Education & Advocacy team at the Center, these challenges brought innovation and a renewed energy for the future of the program. The outlook is bright as the program now aims to reach a wider and more diverse audience than ever before.

Thank you to all those who have participated in training throughout 2020.

88 organizations participated in training throughout 2020
Thank you to all those who participated in training throughout 2020.

ADAMHS Board
Akron Community Health Center
Anshe Chesed Fairmount Temple
Art Therapy Studio
A. Schulman, Inc.
Aurora School of Music
Beck Center for the Arts
Bellefaire JCB
Benjamin Rose Institute
Care Alliance Health Center
Case Comprehensive Cancer Center
Case Western Reserve University
Center for Community Solutions
The Centers for Families and Children (El Barrio)
Child Family Advocates of Cuyahoga County
Church of the Savior
The City Club of Cleveland
Cleveland Clinic
Cleveland Foundation
Cleveland Heights / University Heights Schools
Cleveland Mediation
Cleveland Metropolitan School District
Cleveland Neighborhood Progress
Cleveland Playhouse
Cleveland State University
Community Assessment
Community Legal Aid Services
Connecting for Kids
Cuyahoga County Board of Dev. Disability
Cuyahoga County Board of Health
Cuyahoga County Prosecutors Office
Cuyahoga Valley National Park
CWRU Department of History
Domestic Violence and Child Advocacy Center
Domestic Violence Project, Inc.
Dunsmore & Shohl
East End Neighborhood House
Eden, Inc.
Eliza Bryant Village
Equality Ohio
Family Planning Services of Lorain County
The Gathering Place
Greater Cleveland Food Bank
Hathaway Brown School
Hopewell Academy
Ida Rupp Public Library
Jewish Federation of Cleveland
John Carroll University
Key Bank
KINNECT
Lake Erie College
Lake-Geauga Recovery Center
Lakeland Community College
LEAP Linking Employment, Abilities and Potential
Lorain Community College
Lutheran Metropolitan Ministries
Magnificat High School
Marcus Thomas, LLC
Maumee Valley Guidance Center
Metanoia Project
MetroHealth
NASA Glenn Research Center
Neighborhood Family Practice
North East Ohio Adoption Services
Northeast Ohio Coalition For The Homeless
Northern Ohio Neighborhood Health Services, Inc.
Northern Ohio Recovery Association
NRP Group
Oberlin College
Ohio City, Inc.
Ohio Guidestone
Orange City Schools
Playhouse Square
Providence House
Recovery Resources
Rocky River Gardens Rehabilitation and Nursing Center
South Euclid UCC
Stark State College
Teach for America
Trinity Lutheran Church
UH Rainbow Babies & Children
University Hospitals
Ursuline College
Vantage Aging
Western Reserve Academy
Westlake Porter Public Library
West Side Catholic Center
Y-Haven
YWCA Greater Cleveland
celebrate community
Pride Night at Rocket Mortgage Field House

On January 30, 2021, The LGBT Community Center shared a special partnership with the Cleveland Cavaliers, who hosted Pride Night during a Cavs game shortly before the pandemic. Portions of funds raised from ticket sales and concessions were donated to Pride in the CLE."
The Cleveland Cavaliers recognize The LGBT Community Center and PLEXUS on Pride Night at Rocket Mortgage Field House for their work with the LGBTQ+ community in Northeast Ohio.
Virtual Pride performance

Exterior shot from Pride Night at the Rocket Mortgage Field House

Clarice Berger, was awarded our first annual Volunteer Pride Award for over 600 hours of volunteer.

Virtual Pride performance
With the threat of a global pandemic, we immediately understood the importance of providing programs and services in a way that was accessible to all. This meant increasing our digital services in a way that expanded our visibility and increased our reach.

From December 2019 to December 2020, we’re proud to report:

**Digital Insights**

**On Facebook**

- **244,700+ Impressions**
- **7,400+ Friends interacted with our page**
- **11,753 People who liked our page**
- **12,693 People who follow us**
- **977 More followers gained**

- **↑ 205% from before the pandemic**
- **7,427 Minutes viewed**
- **2,432 Previous period**
- **11,200+ of our friends viewed our video content**
- **11,220 Minutes viewed**
- **6,544 Previous period**
On Twitter

14,700+
INCREASE IN AVERAGE IMPRESSIONS

778 25%
PROFILE VISITS
INCREASE IN FOLLOWERS

On Instagram

33.6%
INCREASE IN REACH

217% 8%
INCREASE IN CONTENT INTERACTIONS
INCREASE IN FOLLOWERS

With our email marketing engagement

According to Campaign Monitor online, on average email benchmarks for all industries in 2020 were:

18.0% AVERAGE OPEN RATE
2.6% AVERAGE CLICK-THROUGH RATE

23.9%
OF OUR SUBSCRIBERS
OPEN OUR EMAILS WITH A

8.4%
CLICK-THROUGH RATE

Our top subscribers come from Cleveland, Ohio, Lakewood, Ohio, and Beachwood, Ohio.

These are just a few of the ways we’re engaging with audiences digitally. We’re thankful you continue to engage with us and share your experiences about the LGBT Community Center of Greater Cleveland.

Tell your family, friends, neighbors, and colleagues, you can follow us on all social media channels at @LGBTCleveland or by typing in LGBT Community Center of Greater Cleveland on Facebook, Instagram, Twitter, LinkedIn, and YouTube!
the silver lining
On February 27, 2020, shortly before much of our society was halted due to the outbreak of COVID-19, a group of like-minded altruists gathered together at The Center. Over food and drink, they shared in each other’s friendship and were celebrated for their dedication to volunteerism. These are the individuals who have truly helped put community into The LGBT Community Center of Greater Cleveland. Countless hours spent as the face that greets you when you walk in our doors and throughout limited operating hours in 2020, ensuring spaces were kept clean and safe for all our visitors.

One particular face in that crowd has almost become synonymous with the LGBT Center and its mission to serve our community. For over two decades, Tom Stebel has volunteered with the Center exuding a passion and zeal that continues to inspire all who come to know him. Stebel recalls how his volunteer work began with The Center’s Living Room during the height of the AIDS epidemic. “So many people were suffering and dying from the AIDS virus,” Stebel says, “and I wanted to help make their lives easier. I volunteered one day, which easily turned into weeks, then quickly into years and now decades have gone by.”

Volunteering over the years has taken Tom from Hingetown to the Gordon Square Arcade basement to now our most visible space in Center history. His commitment to the Center has served as a stark reminder that our mission is the same through every move and every point in our institution’s journey, high or low.

For much of 2020, Tom as well as many of our volunteers, were unable to serve in the traditional way. With the building closed for an extended period of time and much of the work being done remotely, the call for in-person volunteers at the Center fell quiet. During this socially distanced period, however, Tom still found a way to remain connected to the Center community, making phone calls and drafting emails of encouragement to Center staff. “The hardest part was staying together as a community,” Stebel says, “without losing anyone to the extreme isolation that this pandemic has brought about.”

Operations Manager Daniel Hamilton has worked beside Tom for five years and has seen firsthand Tom’s dedication to enriching the lives of the LGBTQ+ community through his volunteer service, no matter the location.

“Tom’s mere presence, service, and support serves as an example to us all about how to truly give to our community and towards the broader LGBTQ movement,” they say.

In 2021, Tom will be celebrating his silver anniversary, 25 years of volunteering for the Center. A remarkable accomplishment that Tom takes in stride. While there are simply too many memories to pin down as a defining moment in his volunteer journey, Tom looks to the numerous instances he has helped someone at the Center as what he has cherished most.

As that band of dedicated denizens parted into the cold Ohio night in February 2020, little did they know what lay ahead. Now, a year later, many of those individuals have returned to their post, hopeful for the future after a bleak year apart. Tom sits once again behind the front desk taking calls and making sure our neighbors are taken care of accordingly. “He is quick to step up wherever there is a need,” Hamilton says, “and quick to alert staff and volunteers to community concerns.”

With the ability to support all with genuine love and care, Tom’s volunteer work will forever remain the standard of service within this organization and our Greater Cleveland community.
together with the center
Cleveland Couples Together

Cleveland Couples Together (CCT) was founded in 1986 by four couples who wanted a social club for monogamous LGBTQ+ couples. The club was initially named Monotones reflecting member-couples’ commitment to their relationships. The name of the group changed to Cleveland Couples Together in 1993.

CCT is a social group whose calendar is as diverse as the interests of the membership. Typical monthly events are restaurant nights to celebrate birthdays and anniversaries. Other events chosen by the members of CCT include Indians and Browns games, Cleveland Museum of Art tours, camping (Summer and Fall), progressive dinners, live theater, the zoo, miniature golfing, horse races, kite flying, picnics, zoom events, and much more.

Membership + History

Membership has ranged from thirty to sixty male, female, and transgender couples during its thirty-four year history. Currently CCT has thirty member couples in its official membership. The group hosts a monthly business meeting where that promotes a healthy social environment for couples to meet or catch-up with other LGBTQ+ couples as well as make plans for upcoming events.

CCT has a history of supporting the LGBTQ community through financial donations to the Names Project, Dancin’ in the Streets and The LGBT Community Center Center at each of their past three locations. In addition, the group has hosted booths at Pride and We Are Family picnics.

In the fall of 2020, CCT reached out to the Center’s development team to establish a year-end fundraising drive to help support the organization’s ongoing COVID-19 relief efforts. In a short amount of time, the group rallied to raise over $2,000, helping the Center close out the year strong. The Center is extremely grateful for CCT and the many local groups, clubs and organizations that host fundraising drives to benefit our programs and operations throughout the year.

CCT is welcoming new members. The group has a Facebook page that is open to the public (Cleveland Couples Together) and an email account (clevelandcouples@gmail.com). Reach out via email if you wish to be added to their mailing list and receive more info about upcoming events. The group’s events are open to all except for one annual members only event.

The Center invites any organization or group looking to partner with us for your next internal philanthropic drive to reach out to our development team. If you have questions, please contact Matthew Graves, mgraves@lgbtcleveland.org.
The LGBT Community Center of Greater Cleveland overcame great fiscal challenges that were a result of the economic fallout caused by the COVID-19 pandemic. In order to find success in 2020, organizations around the world found creative new ways to adapt to a virtual world. The Center’s development, programs and operations teams worked closely together to follow in that theme and were able to rally community support. Foundations, corporations, small businesses, and individual philanthropy drove the Center’s fundraising efforts. In the first full year within the new building, the Center raised more than $1.2 Million.

**TOTAL GIFTS MADE**

- **1835**

**IN RECURRING GIFTS**

- **$19,964**

**OF TOTAL GIFTS MADE BY INDIVIDUAL COMMUNITY MEMBERS**

- **79%**

**GIFTS MADE FROM FOUNDATIONS, CORPORATIONS, ORGANIZATIONS**

- **323**

**TOTAL GIFTS MADE FROM INDIVIDUALS**

- **1457**

**2020 REVENUE**

- **$1,215,268**

**2020 EXPENSES**

- **$1,053,628**

**2020 SPENDING BREAKDOWN**

- **67%** Staffing
- **20%** Other Misc. Office & Building Expenses
- **11%** Program Supplies
- **2%** Development Overhead
The LGBT Community Center would like to thank all of our community partners who made a philanthropic contribution to our Annual Fund to support our general operations and programs:

AlphaSights, Ltd.  
AmazonSmile Foundation  
Americans Making Immigrants Safe, Inc.  
Ameriprise Financial  
Anonymous  
ArcelorMittal  
AT&T Employee Giving Campaign  
Awesome Paws Pet Salon  
Baldwin Wallace University  
The Benevity Community Impact Fund  
Blackbird Baking Company  
Brecksville UMC  
Brewella’s  
Bright Funds  
BudgetEase  
Carmen’s Custom Window Treatments  
Case Western Reserve University  
Centerlink, Inc.  
Charity On Top Foundation  
Charles River Laboratories  
The Cincinnati Insurance Company  
Cleveland Aquatic Team  
Cleveland Couples Together  
Cleveland Foundation  
Cleveland Heights - University Heights Board of Education  
Cleveland Neighborhood Progress  
Cleveland State University  
Click & Pledge  
Commonwealth Charitable Fund  
The Craftea Cat  
Cudell Improvement, Inc.  
Cuyahoga Arts & Culture  
Cuyahoga County  
Cuyahoga County Prosecutors Office  
Cuyahoga County Public Library - Parma-Snow Branch  
Cuyahoga Valley National Park  
Douglass & Associates Company, LPA  
East-West Center  
Eaton Charitable Fund  
Eden, Inc.  
Embrace Pet Insurance  
Facebook Payments, Inc.  
Fahey Group  
Fidelity Charitable  
Fifth Generation, Inc.  
First Federal Lakewood  
The GlenmedeTrust Company, N.A.  
Goodler, Inc.  
Greater Cleveland Community Shares  
The Home Depot Foundation  
Hyland Software  
I/O Fitness  
Inner Visions of Cleveland, Inc.  
Janus Small Associates, LLC  
Jewish Federation of Cleveland  
John Carroll University  
KeyBank Foundation  
LifeAct  
The Lubrizol Foundation  
Marcus Thomas, LLC  
Mason’s Creamery  
MetroHealth System  
Meyers, Roman, Friedberg & Lewis  
Mt. Sinai Health Care Foundation  
Northeast Ohio Adoption Services  
Northeast Ohio Coalition For The Homeless  
NRP Group  
Ohio Guidestones  
Ohio University  
Open Doors Academy  
Paypal Charitable Giving Fund  
Pinnacle Gardens Foundation  
PricewaterhouseCoopers, LLC  
The Progressive Insurance Foundation  
Pure Barre  
Rising Star Coffee Roasters  
Ronald & Deborah B. Ratner Philanthropic Fund  
The Runiversity, LLC  
Shawn Paul Salon  
Signature Health  
South Suburban Montessori Middle School  
Southwest Unitarian Universalist Church  
SPACES  
Steel Belt Sally  
Stella Maris, Inc.  
Tame  
Target - North Olmsted  
Target Corporation  
TEGNA Foundation  
Total Quality Logistics  
Trials For Hope  
Trilogy  
Twist Social Club  
Unitarian Universalist Congregation of Cleveland  
United Church of Christ - First Congregational  
United Church of Christ - Pilgrim Congregational  
United Way Lake County  
United Way of Greater Atlanta  
United Way of Greater Cleveland  
United Way of Greater Los Angeles  
United Way of Greater Milwaukee & Waukesha County  
University Hospitals  
University Settlement, Inc.  
Velocity  
Vibe Bar + Patio  
Westown Community Development Corp.
The LGBT Community Center would like to thank all of our community partners who helped us celebrate Pride in the CLE™ 2020

ACLU of Ohio
AkzoNobel
Alexander Mann Solutions Corporation
Ambiance
Applewood Centers
Avient Corporation
BrewNuts
Cavaliers Operating Company, LLC
Centerlink, Inc.
Cleveland Foundation
Connecting for Kids
Cutler Real Estate
Cuyahoga Arts & Culture
Cuyahoga Community College District Administrative Office
Embrace Pet Insurance
Equality Ohio
Eventbrite
Federal Reserve Bank Of Cleveland
FirstEnergy Foundation
Giant Eagle
Hyland Software
KeyBank Foundation
Keyfactor
Margaret W. Wong & Associates, LLC
Medical Mutual
Meijer
Nestlé USA
New York Life Insurance Company
Nordstrom
Psycle, Inc.
Stonewall Sports, Inc. (Cleveland)
Twist Social Club
Union Home Mortgage*
United Church of Christ
United Way of Greater Cleveland
*For Pride in the CLE™ 2021

The LGBT Community Center would like to thank all of our community partners and foundations who provided direct support to specified operations and programs:

**COVID-19 Relief**
Citizens Bank
Cleveland Department of Community Development
Cleveland Foundation
First Federal Lakewood

**General Programs and Operation Support**
Cleveland Foundation
Cyrus Eaton Foundation
Eaton Corporation
Gund Foundation
Harry K. and Emma R. Fox Charitable Foundation
The Noom Foundation

**LGBT Nutrition Program**
Cleveland Foundation

**QYOU Programming**
AIDS Funding Collaborative - Center for Community Solutions
Char and Chuck Fowler Family Foundation
Cleveland Foundation
Dominion Energy
Nordson Corporation Foundation
Woodruff Foundation
United Way of Greater Cleveland

**SAGE**
Caresource Foundation
The McGregor Foundation
School of One Programming:
The Callahan Foundation
National Council of Jewish Women - Cleveland

**Trans Wellness**
Three Arches Foundation
staff + board of directors
Staff

Phyllis “Seven” Harris  
Executive Director

Denise Astorino  
Community Engagement Coordinator

Mary Beth Bartholomew  
(SAGE) Program Activities Coordinator

Ray Birch  
Office Coordinator

Pam Bittner  
Guest Relations Associate

George Costanzo  
Lorain County Coordinator

Naazneen Diwan  
QYou Program Coordinator

Gulnar Feerasta  
Program Director

Matthew Graves  
Development Associate

Daniel Hamilton  
Operations Manager

Tamika “Devinity Jones”  
HIV Prevention & Trans Wellness Program Coordinator

Dawn Kotalik  
Facilities Coordinator

John Licatatiso  
Training Coordinator

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A snapshot of our 2020.
The LGBT Community Center of Greater Cleveland is continually grateful for our friends who helped design and print this report.

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